April 20, 1954

The Board of Directors of the Urban League of Essex County met on the above date with Mr Pfaus in the chair and the following members present: Mr Churchman, Mr Hutt, Mr Lowenstein, Mrs. Malone, Mr Ormond, Dr Parks, Mr Robinson, Dr Smith, Mr Stern, Mrs. Jamifer. Attending the meeting also was Mr. Moss Associate Executive Director of the Nat'l Urban League.

There was considerable discussion as to the budget cut which had been announced in the March meeting. Upon motion by Dr. Phillips seconded by Mr Ormond, a revised budget will again be submitted.

Mr. Pawley, the prospective Executive submitted three bids he had secured for moving to Newark. After brief discussion motion was made by Mr Lowenstein, seconded by Mrs. Malone and carried that Mr. Pawley be permitted to make his own decision in the matter.

Question of Mr. Pawley's salary next arose. The $5,000 offered has not seemed in line with the amounts offered Executives in comparable agencies in cities such as Newark. After discussion motion was made by Mr. Stern, seconded and carried that the Executive's salary should be $5500.00

Since the Annual meeting has been postponed until Fall, there was no report from the chairman of the meeting.

The nominating committee made the following report:

Mr Shannon had sent in his resignation. Motion by Mr Hutt, seconded by Mr Robinson and carried that the resignation be accepted with regret.

Motion by Mr Robinson seconded by Dr Smith & carried that the report of the nominating com. be adopted

Mr. Manning in his report stated that he is keeping a record of every one coming for placement and finds this to be true a) Jobs are open with no one to fill them b). There are a few degree jobs.

The date for the Vocational Campaign had to be postponed from the week of May 3rd to a later date, due largely to the break-down of office equipment

Mrs Harrison report a luncheon to which ministers had been invited - object to launch an Urban League Day.

The Mens' Neighborhood Group has offered to clean the lot adjoining our building

Camperships have been given to the Neighborhood Dep't

Motion by Mr Lowenstein, seconded by Mrs Malone and carried that the offer of the mens' group to clean the lot be accepted

It was announced that securing employment in the bakeries in and about Newark would be undertaken much in the same way that the "Brewery project" was carried on.

There being no further business the meeting was adjourned.

Respectfully submitted.